2025 Annual Stewardship Report

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Reporting Period: July 1, 2024–June 30, 2025

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Approach to Investment Stewardship

Dimensional supports stronger governance practices at the companies in which we invest on behalf of our clients because we believe it can improve returns for investors.[1]

Dimensional manages global equity and fixed income strategies for clients around the world. We aim in all areas to be responsible stewards of our clients' assets, and one way we look to do so is through our stewardship activities. Stewardship activities include engaging with boards and management at portfolio companies, voting on behalf of our clients at shareholder meetings, and advocating for policies that we believe protect and enhance shareholder value.

Our Stewardship Philosophy

Dimensional believes that market prices reflect information about current corporate governance practices and that material improvements in corporate governance may be rewarded with higher market prices if such improvements enhance expected future cash flows or reduce perceived risks. Stewardship activities that promote better governance practices may therefore improve realized returns to shareholders.

Stewardship is an essential pillar of our investment process. Dimensional broadly considers portfolio-company-level governance in its investment management process through proxy voting, as well as by engaging with portfolio companies to share Dimensional's areas of focus with regard to governance practices.[2]

STRONGER GOVERNANCE PRACTICES CAN IMPROVE RETURNS

$$\text{Market Value} = \frac{\text{Expected Future Cash Flows}}{\text{Discount Rate}}$$

Higher cash flows, higher price*
Avoiding poor governance practices that result in the reduction of shareholder wealth, or its transfer to management or board members, can lead to higher cash flows to shareholders.

Lower discount rate, higher price*
Stronger governance practices, such as improved board oversight and alignment of management and shareholder interests, can reduce risk and lead to lower discount rates.

*All else equal. Not guaranteed.

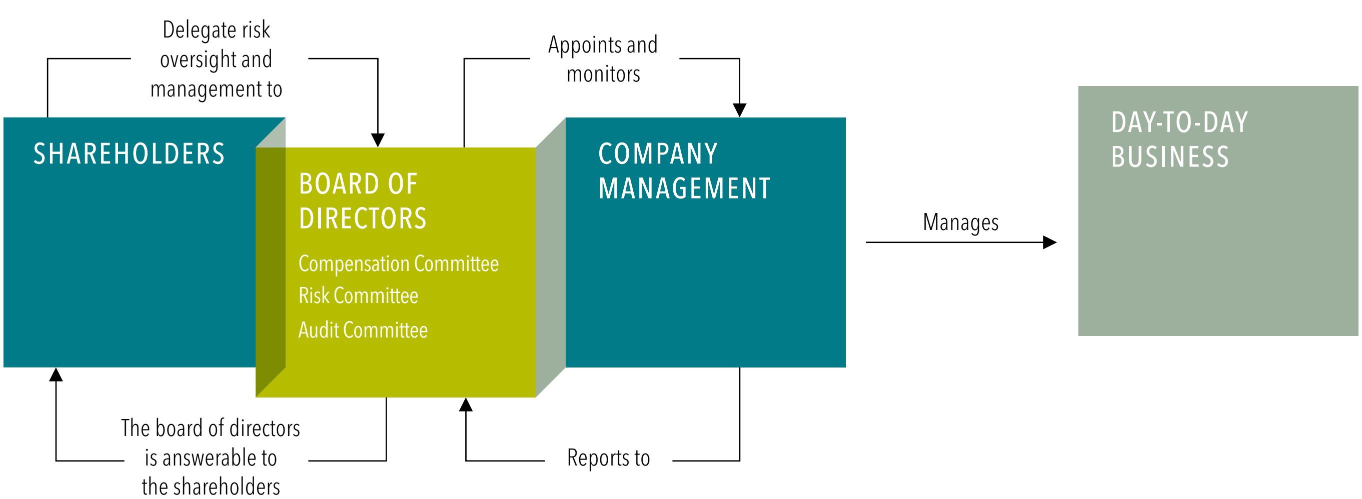
1. "Dimensional," "our," "us," or "we" may refer to the Dimensional separate but affiliated entities generally, rather than one particular entity. These entities are Dimensional Fund Advisors LP, Dimensional Fund Advisors Ltd., DFA Australia Limited, Dimensional Fund Advisors Canada ULC, Dimensional Fund Advisors Pte. Ltd., Dimensional Ireland Limited, and Dimensional Japan Ltd.
2. Dimensional from time to time may discuss governance matters with portfolio companies to represent client interests; however, regardless of such conversations, Dimensional acquires securities on behalf of its clients solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.

A Focus on Good Governance

Dimensional believes that stewardship efforts should focus on people, policies, and practices that seek to improve governance at portfolio companies. As illustrated in the graphic below, shareholders delegate leadership and oversight of company management to the board of directors, which is accountable to shareholders. Company management implements day-to-day business matters and is accountable to the board. We believe the goal of good governance is to align boards and management incentives with shareholder interests.

Without strong, foundational governance practices and effective boards, companies may be poorly equipped to address matters of concern to shareholders, including a broad range of environmental, social, and governance ("ESG") issues.

LEADERSHIP BEGINS WITH BOARDS OF DIRECTORS



Dimensional's stewardship activities focus on the following foundational issues of good governance.

STEWARDSHIP PRIORITIES

Board Structure and Composition

Companies should elect strong, qualified boards with appropriate skill sets to oversee management and risks.

Oversight and Disclosure of Material Risks

Company boards should exercise oversight of material risks, including environmental and social risks, and disclose these risks and their oversight.

Shareholder Rights

Companies should maintain mechanisms for shareholders to raise concerns and hold boards and management accountable.

Executive Compensation

Compensation plans should be based on rigorous and transparent metrics that clearly link pay and long-term performance.

Implementation Process

Investment stewardship at Dimensional is a global effort supported by multiple teams. Dimensional's stewardship efforts are overseen by the Investment Stewardship Committee of Dimensional Fund Advisors LP. This group of senior employees and directors, listed below, is chaired by the Head of Investment Stewardship and includes members of Dimensional's Portfolio Management, Executive, and Compliance teams, and members of Dimensional's Board of Directors.[3]

The Investment Stewardship Committee, a subcommittee of the Investment Committee of Dimensional Fund Advisors LP, is responsible for developing our policies and approach to investment stewardship, which are then executed by the Investment Stewardship Group in coordination with other groups.

3. Board of Directors of the general partner of Dimensional Fund Advisors LP.

Global stewardship activities are supported by a global staff of over 20 in seven offices and cover thousands of portfolio companies across more than 40 countries.

GLOBAL STEWARDSHIP IMPLEMENTATION[4]

The Investment Committee

Responsible for setting Dimensional's proxy voting policy and guidelines for voting and overseeing each Dimensional entity's proxy voting process.

The Investment Stewardship Committee

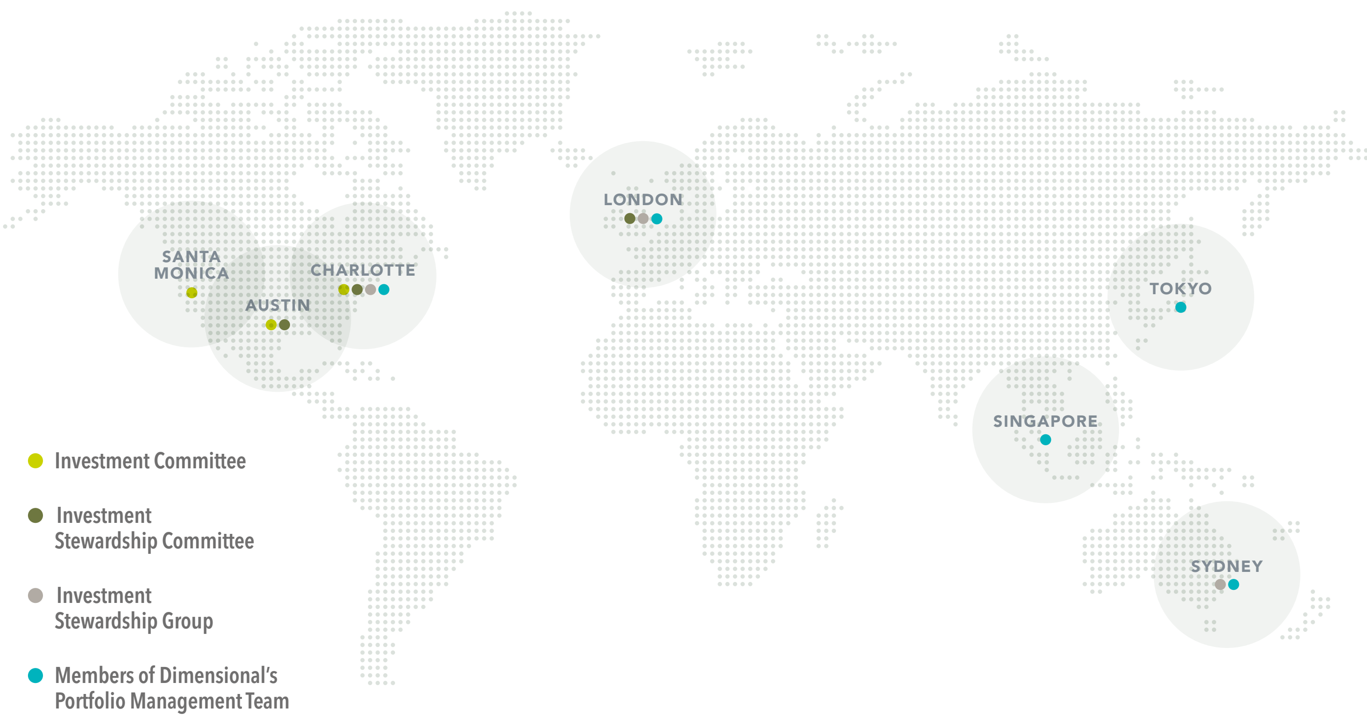
Responsible for recommending changes to Dimensional's proxy voting policy, considering complex proxy voting cases, and overseeing the Investment Stewardship Group.

Dedicated Investment Stewardship and Responsible Investment Staff

The Investment Stewardship Group implements stewardship efforts by conducting engagements, instructing proxy votes, and making recommendations to the Investment Stewardship Committee on potential enhancements to the firm's stewardship policies, procedures, and operations. The Responsible Investment Team is responsible for coordinating Dimensional's firmwide ESG investment strategy across areas such as sustainability product design, data, ESG regulatory requirements, ESG research, and ESG thought leadership.

Stewardship-Focused Portfolio Management Professionals

Cross-functional portfolio management staff offer support and insight into region-specific investment and client considerations that may impact our stewardship activities.



4. Headcount and locations as of June 30, 2025.

Dimensional's proxy voting policy is principles-based, setting out our views on certain governance practices and providing the framework by which Dimensional analyzes key proposal types. However, a fund's or account's investment strategy can impact voting determinations. For portfolios that incorporate social or sustainability considerations in their design, or if otherwise instructed by clients, Dimensional applies proxy voting guidelines that specifically address matters that are deemed to be related to those considerations. The social and sustainability guidelines generally follow Dimensional's standard set of guidelines on other matters.

When voting (or refraining from voting) proxies, Dimensional seeks to act in the best interests of its clients. We seek to maximize shareholder value, subject to the standards of legal and regulatory regimes that are applicable to Dimensional or the client, and any particular investment or voting guidelines of specific funds or accounts. In addition to voting activities, the Investment Stewardship Group may engage with portfolio companies directly to understand their perspective on a particular topic or to provide our point of view.[5] Engagement can take the form of meetings and calls with board directors and company executives or written letters. Each year, Dimensional identifies focused stewardship topics and may conduct letter campaigns to engage with a broader set of portfolio companies and pinpoint opportunities for additional engagement on these key issues.

The Investment Stewardship Group may consider news and other developments that might affect portfolio companies when undertaking stewardship activities. As part of our risk management process, we monitor daily the securities in our eligible universe for reports of potential involvement in significant controversies, including ESG-related controversies. If we believe that these controversies are likely to have a material impact on a portfolio company's financials, Portfolio Management may temporarily exclude the portfolio company from purchase, and the Investment Stewardship Group may follow up on this controversy with engagement.

To keep track of upcoming general meetings and execute votes on behalf of clients, Dimensional retains certain third-party proxy service providers, though we remain responsible for proxy voting decisions. The Investment Stewardship Group may conduct its own independent research, gather additional data, and engage with a portfolio company's board or its management, if needed, before coming to a decision.

Outcomes for Shareholders

The goal of our approach to stewardship is to effectively use engagement and voting to protect and enhance shareholder value. Stewardship is an important element of our investment process and commitment to our clients, and the following sections summarize notable activities and examples of stewardship work conducted by Dimensional's team during the proxy year.

5. Dimensional from time to time discusses governance matters with portfolio companies to represent client interests; however, regardless of such conversations, Dimensional acquires securities on behalf of its clients solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.

Investment Stewardship Activities

July 1, 2024–June 30, 2025

Dimensional's investment stewardship efforts seek to improve governance practices at portfolio companies in a way that we believe may protect and enhance shareholder value. The following statistics provide a broad overview of Dimensional's engagement and proxy voting activities during the proxy year.

Global Engagement

743

Engagements[6]

Global Proxy Voting

23,275

Meetings Voted

193,134

Proposals Voted

6. Includes calls with portfolio companies and dissident and shareholder proponents.

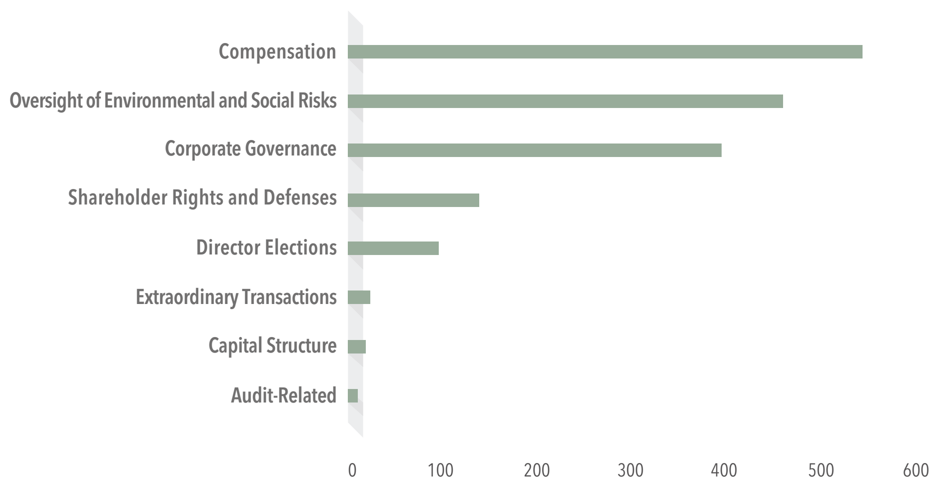
Dimensional from time to time discusses governance matters with portfolio companies to represent client interests; however, regardless of such conversations, Dimensional, on behalf of its clients, acquires securities solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company. Dimensional may engage with shareholders and other dissidents as part of its due diligence on specific shareholder proposals.

Company Engagements

Dimensional engages with portfolio companies to better understand their governance practices and if their practices are consistent with our support of strong corporate governance.

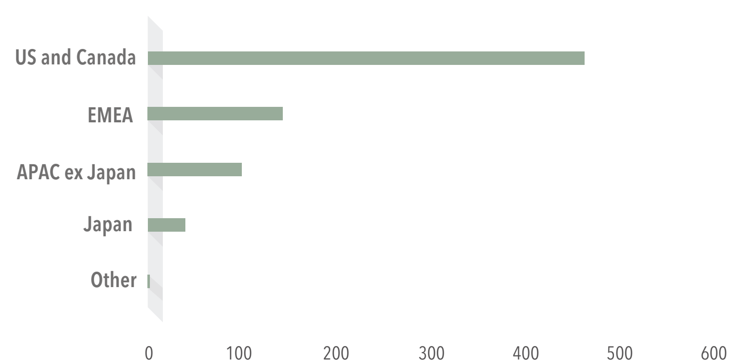
Over half of total engagements included discussions on compensation.

ENGAGEMENTS BY TOPIC[7]



Engagements outside of North America represented approximately 38% of total engagements for the 2025 proxy year.

ENGAGEMENTS BY REGION



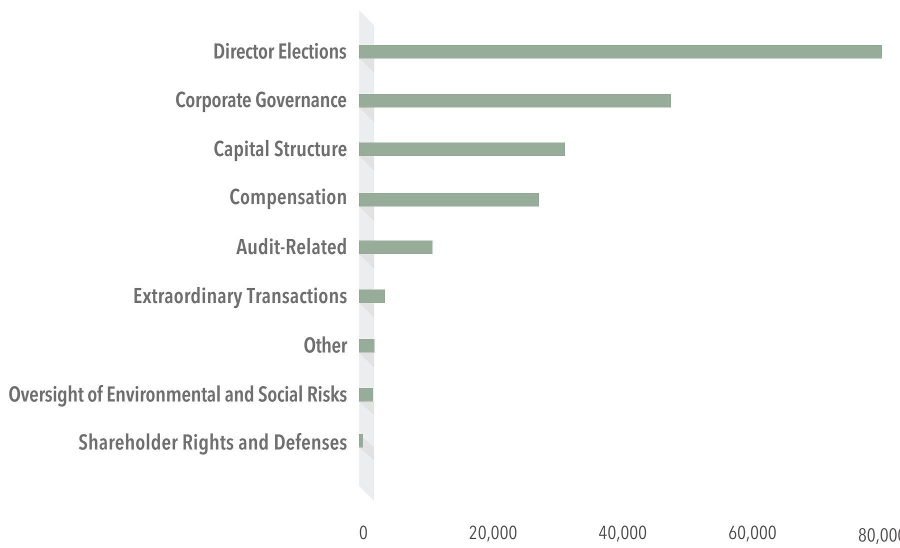
7. Engagements may cover multiple topics. Total number of topical discussions will exceed total number of portfolio company discussions due to many discussions covering multiple stewardship topics. Categories based on SEC Form N-PX. See "Appendix: Form N-PX Voting Categories" for additional details. Compensation category includes the following N-PX categories: Compensation; and Section 14A say-on-pay. Oversight of Environmental and Social Risks includes the following N-PX categories: Environment or climate; Other social issues; Diversity, equity, and inclusion; and Human rights or human capital/workforce. Compensation and Oversight of Environmental and Social Risks as represented above remove duplicate engagement counts. Categories without data, such as investment company matters and other, are not included.

Proxy Voting

Dimensional votes (or refrains from voting) proxies at shareholder meetings globally to hold boards and management of portfolio companies accountable to shareholders and promote governance best practices.

Management proposals represented 97% of the proposals voted. Shareholder proposals represented 3% of proposals voted.

PROPOSALS VOTED BY TOPIC[8]

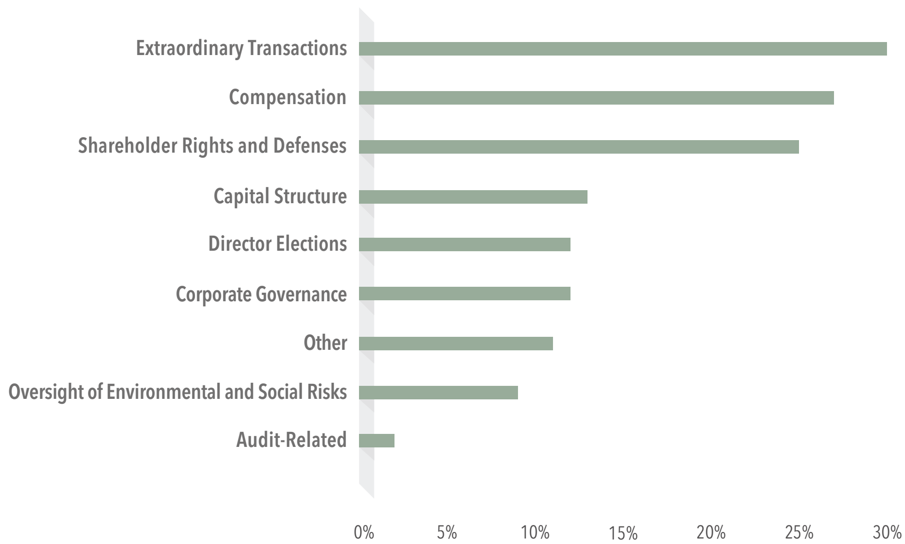


8. Categories based on SEC Form N-PX. See "Appendix: Form N-PX Voting Categories" for additional details. Proposals may cover multiple categories. Compensation category includes the following N-PX categories: Compensation; and Section 14A say-on-pay. Oversight of Environmental and Social Risks includes the following N-PX categories: Environment or climate; Other social issues; Diversity, equity, and inclusion; and Human rights or human capital/workforce. Categories with fewer than 10 votes are not represented above.

Compensation and extraordinary transactions were the issues on which Dimensional most frequently voted against management at portfolio companies.

VOTES AGAINST MANAGEMENT BY TOPIC[9]

Dimensional votes (or refrains from voting) proxies in accordance with internal guidelines, which are designed to encourage portfolio companies to maintain governance policies consistent with maximizing shareholder value.



9. Categories with fewer than 10 votes are not represented.

Board Refreshment at NVE Corporation

United States, Information Technology

Goal	Disclosure of the board assessment and refreshment process.
Background	In March 2020, Dimensional sent a letter to NVE Corporation ("NVE") as part of our board-refreshment letter campaign. NVE was included in the letter campaign because Dimensional determined that the portfolio company's public disclosure of its board assessment and refreshment process was insufficient for shareholders to adequately understand the portfolio company's approach. Dimensional encouraged NVE to include a robust description of its process for director selection in its annual report or proxy, and to consider disclosing a skills matrix in which NVE's board illustrates which key competencies are possessed by each board member. Dimensional voted against incumbent directors in both years, as the portfolio company failed to disclose the requested information. In July 2024, Dimensional noted that NVE improved its disclosure and now outlines its board evaluation process in its proxy statement. In this new disclosure, the board now states that its process focuses on the board's effectiveness in carrying out its responsibilities, including strategy, governance, and risk oversight, and now includes an annual self-evaluation process.
Engagement	Dimensional engaged with the president and CEO of NVE in July 2024 to better understand what led to the improvements. Consistent with public disclosures, the improvements were made in response to feedback from NVE's investors.
Outcome	**In light of NVE's improved board evaluation process and related disclosure, Dimensional supported all directors in 2024. All the directors at NVE were reelected, with all directors receiving greater than 89.1% support.**

Shareholder Proposal Review at Rio Tinto Plc and Rio Tinto Ltd. (“Rio Tinto”)

United Kingdom/Australia, Materials

Goal

Evaluate shareholder proposal case for an independent review.

Background

Rio Tinto plc and Rio Tinto Ltd. (collectively, “Rio Tinto”) received a shareholder proposal at the 2025 annual shareholder meeting from Palliser Capital (“Palliser”) requesting an independent review of the benefit to shareholders of the unification of the dual-listed companies’ structure into a single Australian-domiciled holding company.

Following an activist campaign by Palliser in 2024, Rio Tinto conducted an internal review, which found that unification would not be in shareholders’ best interest. Rio Tinto did not publish its internal review but did publish a summary of the review’s conclusions.

Engagement

Dimensional engaged with both Rio Tinto and Palliser to better understand the potential costs and benefits of an independent review.

Rio Tinto representatives stated that the independent review requested by Palliser would be an unnecessary cost to shareholders, as it would duplicate work already conducted by the portfolio company board during its internal review.

Palliser stated that absent publication of the full internal review, shareholders would be unable to understand how Rio Tinto arrived at the costs and benefits of unification cited in the published conclusions. Therefore, an independent review of these findings was warranted.

Outcome

After engaging with both Rio Tinto and Palliser, Dimensional concluded that, absent evidence that the review conducted by the portfolio company board was conflicted or otherwise problematic, support for the Palliser proposal was not warranted. Therefore, Dimensional voted against this proposal at the April 3, 2025, shareholder meeting of Rio Tinto plc and at the May 1, 2025, shareholder meeting of Rio Tinto Ltd. The proposal failed, receiving 19% support from the joint electorate.

Board Oversight of Worker Safety at Solar Industries India Limited

India, Materials

Goal	Board accountability for worker safety.
Background	Dimensional's Investment Stewardship Group leverages information from multiple news and data sources to monitor portfolio companies' handling of environmental, social, and governance matters. When this review identifies potential material failures by the board or management, Dimensional may seek to engage or take voting action on relevant ballot items. At Solar Industries India Limited ("Solar"), third-party research flagged two safety incidents in 2023. One incident killed nine employees and injured several others in a blast at an explosives factory, and a separate incident killed a contract worker at a wholly owned subsidiary's explosives factory. Information on worker safety and training, specifically regarding explosives, was absent from Solar's public disclosures, including its annual report and Business Responsibility and Sustainability Report (BRSR).
Engagement	In June and July 2024, Dimensional requested an engagement with Solar. Solar did not respond to our request.
Outcome	**Dimensional had concerns with the disclosure and implementation of policies relating to worker safety. As Solar states in its BRSR that the managing director/CEO is ultimately responsible for implementing responsible business practices, Dimensional voted against the incumbent managing director.** **The director was reelected with relatively low support (65.46%).** **Dimensional intends to monitor Solar's responsible business practices around worker safety and training.**

Remuneration Practices at Mineral Resources Limited

Australia, Materials

Goal	Effective board oversight of risk management and remuneration practices.
Background	In 2022 Mineral Resources Limited ("Mineral Resources") began an investigation into its founder and CEO after a whistleblower alleged that the CEO had failed to report profits from sales to Mineral Resources made by an offshore entity in which he had an interest to the relevant tax authorities. While the investigation was underway, the CEO entered into a nearly $4 million settlement with the Australian Tax Office (ATO) in May 2023 but did not report the settlement to the Mineral Resources board until November 2023. Shareholders became aware of the investigation and the settlement following media coverage in October 2024. Mineral Resources' stock price subsequently fell by over 25%.
Engagement	In October 2024, Dimensional engaged with Mineral Resources' board chair to understand the company's handling of the investigation, the lack of proactive public disclosure, and any changes made to the portfolio company's risk management practices. Additionally, Dimensional sought to understand the board's decision not to exercise the portfolio company's clawback provision to recoup awards granted during the period of misconduct.

Outcome

Dimensional expects portfolio companies to structure executive compensation in a manner that does not insulate their management team from the consequences of failures of risk oversight and portfolio company management.

Consistent with our view that executive remuneration should align the interests of management and shareholders, Dimensional voted against the remuneration report at Mineral Resources' November 2024 annual general meeting. The proposal failed to pass and resulted in a first strike on the remuneration report.

In November 2024, Mineral Resources announced that the CEO would step down within 18 months, would be required to repay historical regulatory liabilities, and would forfeit certain elements of his pay. The chair of the board would also step down before the next AGM.

Dimensional believes directors should be accountable for failures of risk oversight and management; however, as no incumbent directors were up for election at the 2024 AGM, Dimensional supported all nominees. Dimensional intends to monitor the response of the Mineral Resources board to the shareholder vote, including the extent to which the board strengthens relevant risk management and executive remuneration policies, procedures, and practices. Dimensional may take voting action against incumbent directors in future years if concerns persist.

Climate Risk Campaign

Campaign Goal

Communicate Dimensional's expectation of board oversight of climate risks to portfolio companies lacking disclosure of board oversight of these risks.

Background

As with other material risks, Dimensional expects the board and management of portfolio companies to have oversight of material climate change risks to their business and to provide adequate disclosure of such risks to shareholders. In September 2024, Dimensional sent letters to 29 portfolio companies across the Middle East, Latin America, Africa, and Asia Pacific regions where information regarding the boards' oversight of climate risk and the responsibilities of the boards' committees that may be involved was not publicly disclosed, and where Dimensional clients had holdings as of June 30, 2024. Dimensional's letter asked portfolio companies to disclose the material risks stemming from climate change to the company. To the extent that climate change is deemed a material risk, the letter requested disclosure of the role of the portfolio company's board in overseeing and mitigating the risks posed by climate change, a description of the process for identifying, prioritizing, and assessing the materiality of climate risks, and how frequently the process is carried out, as well as disclosure of the policies and procedures in place to address the risks posed by climate change.

Outcomes and Observations

Dimensional's Investment Stewardship Group is monitoring portfolio company responses, reviewing portfolio company disclosures, and, if necessary, engaging and considering potential voting actions against the directors if disclosures remain insufficient, in accordance with Dimensional's Proxy Voting Guidelines.

Public Policy

Industry Participation and Public Policy Advocacy

Dimensional participates in industry groups with the goal of improving the structural and regulatory environment in a way that benefits the industry, the market, and our clients. We believe that certain matters are best addressed at an industry or regulatory level because it is important to establish level playing fields across all publicly traded companies in a market. Our participation in industry events and groups can also spark our own innovation and application of best practices. We also consider industry-wide standards and guidelines set by bodies such as the Japan Stewardship Code, United Nations Principles of Responsible Investing (UN PRI), and Sustainability Accounting Standards Board.

INDUSTRY GROUP[10]	DIMENSIONAL PARTICIPANT
International Corporate Governance Network	Dimensional Fund Advisors LP
Council of Institutional Investors	Dimensional Fund Advisors LP
The Investment Association (UK)	Dimensional Fund Advisors Ltd.
Program on Institutional Investors at Harvard Law School	Dimensional Fund Advisors LP
Investment Company Institute	Dimensional Fund Advisors LP
ICI Global	Dimensional
Responsible Investment Association Australasia (RIAA)	DFA Australia Limited
Asia Corporate Governance Association	Dimensional Fund Advisors LP
United Nations Principles for Responsible Investment (UN PRI)	Dimensional

Stewardship Codes

As part of our commitment to encouraging strong governance, Dimensional Fund Advisors LP is a signatory to the Japan Stewardship Code, and Dimensional Fund Advisors Ltd. has been a signatory to the UK Stewardship Code 2020 since 2021. Dimensional is also a signatory to the UN PRI and occasionally participates in UN PRI working groups, surveys, and events.

10. In determining whether to participate in any industry groups, Dimensional seeks to comply first and foremost with all applicable legal and regulatory requirements and evaluates whether a group's requirements would conflict with any of its legal and regulatory obligations.

Public Policy Advocacy

July 1, 2024–June 30, 2025

Dimensional advocates for public policies that we believe will promote fair and transparent markets, improve the investor experience, and appropriately balance the costs of regulatory compliance with the benefits to investors. Our public policy advocacy efforts involve cross-functional collaboration among senior executives, the Investment Solutions Group, Portfolio Management, Research, and Legal. Through our engagement with regulators and participation in industry groups, we believe we can encourage positive regulatory developments that may benefit our clients and investors. Between July 1, 2024, and June 30, 2025, Dimensional submitted four letters to four different regulatory bodies around the world on a variety of topics impacting investors, asset managers, funds, and the market. An example of one such submission is described on the next page.

UK Financial Reporting Council— UK Stewardship Code Consultation

Goal	Support the proposed changes to the UK Stewardship Code.
Background	In November 2024, the UK Financial Reporting Council (FRC) launched a consultation on its proposed changes to the UK Stewardship Code. The proposed changes included amending the definition of stewardship to support more transparent conversations between actors in the investment chain about their investment beliefs and objectives and streamlining the principles to help concentrate reporting on the most insightful areas of reporting. Dimensional participated in calls and roundtables hosted by the FRC and the Investment Association to understand the FRC's intent behind the changes and the industry's reaction, and to contribute our views on the proposed changes.
Outcome	**Dimensional submitted a response to the FRC's consultation. In our letter, we supported the proposed revised definition of stewardship and the proposed changes to streamline the principles. In June 2025, the FRC published its final UK Stewardship Code 2026, which adopted the revised definition of stewardship and changes to streamline the principles.**

Appendix: Portfolio Companies Engaged in 2025

Dimensional conducted at least one engagement with each of the following global portfolio companies during proxy year 2025.

Company Name

1-800-FLOWERS.COM, Inc.
A10 Networks, Inc.
AAR Corp.
Acciona SA
Accolade, Inc.
Accor SA
Acuity Brands, Inc.
ACV Auctions Inc.
Adaro Energy
Adecco Group AG
Adeka Corp.
Adient plc
Adobe Inc.
Advanced Micro Devices, Inc.
AGL Energy Limited
Ain Holdings, Inc.
Air Lease Corporation
Air Products and Chemicals, Inc.
Airbus SE
Akamai Technologies, Inc.
Albemarle Corporation
Ally Financial Inc.
Alpha Services & Holdings SA
Alphabet Inc.
Amazon.com, Inc.
AMC Networks Inc.
Amerant Bancorp Inc.
American Axle & Manufacturing Holdings, Inc.
American Express Company
American Homes 4 Rent
American International Group, Inc.
AmeriServ Financial, Inc.
AMN Healthcare Services, Inc.
Amotiv Limited (fka G.U.D. Holdings Limited)
Analog Devices, Inc.
Andritz AG
Anglo American Plc
Ansell Limited
Antero Midstream Corporation
Anywhere Real Estate Inc.
ANZ Group Holdings Limited
AO World Plc
APA Corporation
APA Group
Apollo Hospitals Enterprise Limited
Apple Inc.
ArcBest Corporation
Archrock, Inc.
Ardmore Shipping Corporation
Arkema SA
Armstrong World Industries, Inc.
Asahi Kasei Corp.
ASGN Incorporated
ASKA Pharmaceutical Holdings Co., Ltd.
Assicurazioni Generali SpA
Assured Guaranty Ltd.
AT & S Austria Technologie & Systemtechnik AG
AtriCure, Inc.
Autodesk, Inc.
AutoNation, Inc.
Autoneum Holding AG
Avery Dennison Corporation
Aware, Inc.
Axis Capital Holdings Limited
Axos Financial, Inc.
Baker Hughes Company
Baloise Holding AG
Banc of California, Inc.
Banca Popolare di Sondrio SpA
Banco de Sabadell SA
Banco Santander SA
Bang & Olufsen A/S
Bank of America Corporation
Bank of Queensland Limited
BankFinancial Corporation
Barnwell Industries, Inc.

BASF SE

Bayer AG

Bayerische Motoren Werke AG

Becton, Dickinson and Company

Bellway Plc

Bendigo & Adelaide Bank Ltd.

Berry Corporation (bry)

Best Buy Co., Inc.

BFF Bank SpA

BHP Group Limited

Big Technologies Plc

Bilfinger SE

Bill Holdings, Inc.

BJ's Wholesale Club Holdings, Inc.

BlackRock, Inc.

Bluescope Steel Limited

boohoo group Plc

BorgWarner Inc.

Boss Energy Limited

Bossard Holding AG

Boston Properties, Inc.

Bouygues SA

BP Plc

Braemar Hotels & Resorts, Inc.

Bravura Solutions Ltd.

Bread Financial Holdings, Inc.

Brenntag AG

Brickworks Limited

Britannia Industries Limited

Broadcom Inc.

Bunge Global SA

Bunka Shutter Co. Ltd.

Burlington Stores, Inc.

Buzzi SpA

BYD Company Limited

CACI International Inc

Cairn Homes Plc

California Water Service Group

Calix, Inc.

Capitol Federal Financial, Inc.

Cardinal Health, Inc.

Cardlytics, Inc.

CareTrust REIT, Inc.

Cargurus, Inc.

Caribou Biosciences, Inc.

Carver Bancorp, Inc.

Casey's General Stores, Inc.

Caterpillar Inc.

Central Garden & Pet Company

Centrica Plc

Centrus Energy Corp.

Century Communities, Inc.

CEVA, Inc.

Champion Iron Limited

Chemours Company, The

China Hongqiao Group Limited

China Mengniu Dairy
Company Limited

China Resources Beer (Holdings)
Company Limited

CITIC Limited

Citigroup Inc.

Citizens Financial Group, Inc.

City Chic Collective Limited

Clean Energy Fuels Corp.

Clinuvel Pharmaceuticals Limited

Close Brothers Group Plc

CNB Financial Corporation

CNX Resources Corporation

Coherent Corp.

Coles Group Limited

Comcast Corporation

Commonwealth Bank of Australia

Compania Sud Americana
de Vapores SA

Conagra Brands, Inc.

Consolidated Edison, Inc.

Consumer Portfolio Services, Inc.

Cooper-Standard Holdings Inc.

Corning Incorporated

Coronation Fund Managers Ltd.

Corteva, Inc.

CoStar Group, Inc.

Cracker Barrel Old Country
Store, Inc.

Cranswick Plc

Credit Agricole SA

Crompton Greaves Consumer
Electricals Limited

Cromwell Property Group

Cross Country Healthcare, Inc.

Cumulus Media, Inc.

CVS Health Corporation

Daishi Hokuetsu Financial
Group, Inc.

Danaher Corporation

Deere & Company

Dell Technologies, Inc.

Deluxe Corporation

Denki Kogyo Co. Ltd.

Devon Energy Corporation

DexCom, Inc.

Dexus

DGB Financial Group Co., Ltd.
Diamondback Energy, Inc.
Digi International, Inc.
DigitalBridge Group, Inc.
Dime Community Bancshares, Inc.
DocuSign, Inc.
Dolby Laboratories, Inc.
Dollar General Corporation
Ducommun Incorporated
DXC Technology Company
Dye & Durham Limited
Dynavax Technologies Corporation
Eastman Chemical Company
Ebara Jitsugyo Co., Ltd.
eBay Inc.
Editas Medicine, Inc.
eHealth, Inc.
Elanco Animal Health Incorporated
Elders Limited
Emeco Holdings Limited
Endeavour Group Ltd.
Enerflex Ltd.
Energisa SA
Enerpac Tool Group Corp.
Enhabit, Inc.
Enplas Corp.
Equifax Inc.
Eramet SA
Essential Utilities, Inc.
Etsy, Inc.
Euronet Worldwide, Inc.
Eversource Energy
EVERTEC, Inc.
Evolution Mining Limited

ExlService Holdings, Inc.
Expedia Group, Inc.
Expeditors International of Washington, Inc.
Ezaki Glico Co., Ltd.
F.N.B. Corporation
Fastly, Inc.
FedEx Corporation
Ferrovial SE
Fifth Third Bancorp
First Financial Bancorp.
First Majestic Silver Corp.
FirstEnergy Corp.
Fiserv, Inc.
flatexDEGIRO AG
Fletcher Building Limited
Fnac Darty SA
Fomento Economico Mexicano SAB de CV
Ford Motor Company
Fortescue Ltd.
Fortune Brands Innovations, Inc.
Fox Factory Holding Corp.
Frasers Group Plc
Fresenius Medical Care AG & Co. KgaA
FUCHS SE
Fujita Kanko, Inc.
Games Workshop Group Plc
Gaming and Leisure Properties, Inc.
GATX Corporation
GE Healthcare Technologies, Inc.
General Mills, Inc.
Genpact Limited
Genuine Parts Company

GFT Technologies SE
Giant Manufacturing Co., Ltd.
G-III Apparel Group, Ltd.
Gilead Sciences, Inc.
Goodman Group
Grafton Group Plc
Graham Corporation
Graincorp Limited
Greif, Inc.
Griffon Corporation
Grupo Carso SAB de CV
Guerbet SA
GWA Group Limited
Hallador Energy Company
Hansen Technologies Limited
Hansol Holdings Co., Ltd.
Hap Seng Consolidated Berhad
Harbour Energy Plc
Harley-Davidson, Inc.
Hasbro, Inc.
Hays plc
Hayward Holdings, Inc.
Hazama Ando Corp.
HCI Group, Inc.
Healius Limited
HealthEquity, Inc.
HelloFresh SE
Helvetia Holding AG
Henry Schein, Inc.
Hillenbrand, Inc.
Hilltop Holdings Inc.
Holcim Ltd.
Hologic, Inc.
Home Depot Inc., The

Honeywell International Inc.

Horace Mann Educators Corporation

Host Hotels & Resorts, Inc.

Houlihan Lokey, Inc.

Hovnanian Enterprises, Inc.

Howmet Aerospace Inc.

Huadian Power International Corporation Limited

Hudbay Minerals Inc.

Hudson Pacific Properties, Inc.

Humana Inc.

Huntington Bancshares Inc

Huntsman Corporation

Huron Consulting Group Inc.

International Business Machines Corporation

Ibstock Plc

Iino Kaiun Kaisha, Ltd.

Imerys SA

Impala Platinum Holdings Ltd.

INDUS Holding AG

Ingenia Communities Group

Innovative Industrial Properties, Inc.

Insignia Financial Ltd.

Intel Corporation

Intellia Therapeutics, Inc.

InterContinental Hotels Group Plc

International Flavors & Fragrances Inc.

Intertek Group Plc

IPH Limited

IQVIA Holdings Inc.

Itron, Inc.

JAKKS Pacific, Inc.

Janus Henderson Group Plc

JBG SMITH Properties

JBS SA

Jefferies Financial Group Inc.

JetBlue Airways Corporation

John Wiley & Sons, Inc.

John Wood Group Plc

Just Group Plc

K+S AG

KB Home

KeyCorp

Kingspan Group Plc

Koenig & Bauer AG

Kohl's Corporation

Koninklijke Philips NV

Kura Oncology, Inc.

Lancaster Colony Corporation

Landstar System, Inc.

Las Vegas Sands Corp.

Lazard, Inc.

LCI Industries

LeMaitre Vascular, Inc.

Lendlease Group

Lenovo Group Limited

Liberty Energy Inc.

Life Healthcare Group Holdings Ltd.

Lifetime Brands, Inc.

Link Real Estate Investment Trust

Lithia Motors, Inc.

Live Oak Bancshares, Inc.

Loomis AB

LSL Property Services Plc

lululemon athletica inc.

Macquarie Group Limited

MacroGenics, Inc.

Madison Square Garden Entertainment Corp.

Magellan Financial Group Limited

Manitowoc Company, Inc., The

Mapfre SA

Marathon Petroleum Corporation

MarineMax, Inc.

Markel Group Inc.

Marks & Spencer Group Plc

Marriott Vacations Worldwide Corporation

Masco Corporation

Masimo Corporation

Matador Resources Company

Mattel, Inc.

Matthews International Corporation

MaxCyte, Inc.

MAXIMUS, Inc.

MaxLinear, Inc.

Mayr-Melnhof Karton AG

Mazda Motor Corp.

Medibank Private Limited

Medical Properties Trust, Inc.

Medifast, Inc.

MEG Energy Corp.

Meidensha Corp.

Mercury Systems, Inc.

MERLIN Properties SOCIMI SA

Meta Platforms, Inc.

Metropolitan Bank Holding Corp.

Microsoft Corporation

Mineral Resources Limited

Minerals Technologies Inc.

Mitsubishi Steel Mfg. Co., Ltd.

MITSUI E&S Co., Ltd.
MIYAJI ENGINEERING GROUP, INC.
Mobimo Holding AG
Moderna, Inc.
Moelis & Company
Molina Healthcare, Inc.
Monro, Inc.
Montrose Environmental Group, Inc.
Moog Inc.
Morgan Stanley
Motorcar Parts of America, Inc.
Movado Group, Inc.
MP Materials Corp.
Mr. Cooper Group Inc.
MSC Industrial Direct Co., Inc.
Murphy Oil Corporation
Nabors Industries Ltd.
Napco Security Technologies, Inc.
National Australia Bank Ltd.
National Health Investors, Inc.
Natural Gas Services Group, Inc.
Navient Corporation
Neogen Corporation
NeoGenomics, Inc.
NETGEAR, Inc.
Newell Brands Inc.
News Corporation
Nexans SA
Nexity SA
Nexstar Media Group, Inc.
Next Plc
Nextracker Inc.
Nicolet Bankshares, Inc.
NIKE, Inc.
Nine Entertainment Co. Holdings Limited
Nippon Chemical Industrial Co., Ltd.
Nippon Chemi-Con Corp.
Nishi-Nippon Financial Holdings, Inc.
Nissha Co., Ltd.
NMDC Limited
Nomura Holdings Inc.
Nordic American Tankers Limited
Norfolk Southern Corporation
NORMA Group SE
Northern Star Resources Limited
Northland Power Inc.
NRW Holdings Limited
NVE Corporation
OC Oerlikon Corp. AG
OGE Energy Corp.
O-I Glass, Inc.
Oil States International, Inc.
Oil-Dri Corporation of America
Oki Electric Industry Co., Ltd.
Okta, Inc.
Omnia Holdings Ltd.
Onity Group Inc.
Open Text Corporation
Opendoor Technologies Inc.
Option Care Health, Inc.
Oracle Corporation
OraSure Technologies, Inc.
Orient Overseas (International) Limited
Origin Energy Limited
Pacific Premier Bancorp, Inc.
Pacira Biosciences, Inc.
Par Pacific Holdings, Inc.
PAR Technology Corporation
Paramount Group, Inc.
Parker-Hannifin Corporation
Parkland Corporation
Parque Arauco SA
Payoneer Global Inc.
Pearson Plc
Peninsula Energy Limited
PENN Entertainment, Inc.
PepsiCo, Inc.
Perenti Limited
Perpetual Limited
Pfizer Inc.
Phillips 66
PI Industries Limited
Pinnacle West Capital Corporation
Pirelli & C. SpA
PJT Partners Inc.
Platinum Asset Management Limited
Pliant Therapeutics, Inc.
Polaris Industries Inc
Post Holdings, Inc.
Power Grid Corporation of India Limited
PRIO SA
Privia Health Group, Inc.
Prosperity Bancshares, Inc.
Provident Bancorp, Inc.
Prudential Financial, Inc.
PT Indah Kiat Pulp & Paper Tbk
PulteGroup, Inc.
PVA TePla AG
Qantas Airways Ltd.

Radiant Logistics, Inc.

Ralph Lauren Corporation

Rambus Inc.

Raymond James Financial, Inc.

Regeneron Pharmaceuticals, Inc.

Regional Management Corp.

Repsol SA

Resideo Technologies, Inc.

REV Group, Inc.

REX American Resources Corporation

Rexel SA

Ricardo Plc

Richardson Electronics, Ltd.

Rio Tinto Limited

Rio Tinto Plc

RioCan Real Estate Investment Trust

Rivian Automotive, Inc.

RTX Corporation

Ruentex Development Co., Ltd.

Russel Metals Inc.

Sacyr SA

Saga Plc

Sahara International Petrochemical Co.

Salesforce, Inc.

Samsung C&T Corp.

Sandfire Resources Limited

Sanford Limited

Saudi Industrial Investment Group

SBA Communications Corporation

ScanSource, Inc.

Schnitzer Steel Industries, Inc.

Scholastic Corporation

Science Applications International Corporation

Seek Limited

SEI Investments Company

Select Medical Holdings Corporation

Semperit AG Holding

Seven West Media Limited

Shift4 Payments, Inc.

ShinMaywa Industries, Ltd.

Sibanye Stillwater Ltd.

Siegfried Holding AG

SIG Group AG

Siltronic AG

Simon Property Group, Inc.

Sims Limited

Simulations Plus, Inc.

SIPEF

SiTime Corporation

SkyCity Entertainment Group Limited

Skyline Champion Corporation

SkyWest, Inc.

SL Green Realty Corp.

Sleep Number Corporation

Smith & Wesson, Inc.

SoFi Technologies, Inc.

Solvay SA

SoundThinking, Inc.

South32 Ltd.

Southwest Gas Holdings, Inc.

SpartanNash Company

Speedy Hire Plc

Sphere Entertainment Co.

Spire Inc.

SpringWorks Therapeutics, Inc.

Srf Limited

SRG Global Limited

SSR Mining Inc.

St. Barbara Limited

Standard Chartered Plc

Stanley Black & Decker, Inc.

Starbucks Corporation

State Street Corporation

Steel Authority of India Limited

Stellantis NV

Stellar Bancorp, Inc.

Stora Enso Oyj

Sumitomo Heavy Industries, Ltd.

Sun Country Airlines Holdings, Inc.

Sunrun Inc.

Swiss Re AG

Symrise AG

Synaptics Incorporated

Synthomer Plc

Tabcorp Holdings Ltd.

Tachi-S Co., Ltd.

Taishin Financial Holding Co., Ltd.

Take-Two Interactive Software, Inc.

Talos Energy Inc.

Tapestry, Inc.

Tate & Lyle Plc

Technip Energies NV

TechnipFMC plc

Teijin Ltd.

Tejon Ranch Co.

Teladoc Health, Inc.

Telefonica SA

Teleperformance SE

Temenos AG
Tenax Therapeutics, Inc.
Texas Capital Bancshares, Inc.
The Akita Bank Ltd.
The Boston Beer Company, Inc.
The British Land Co. Plc
The Goldman Sachs Group, Inc.
The Hershey Company
The Kraft Heinz Company
The Lottery Corporation Limited
The Lovesac Company
The Mosaic Company
The ODP Corporation
The Star Entertainment Group Limited
The Toronto-Dominion Bank
The Travelers Companies, Inc.
The Western Union Company
The Yamanashi Chuo Bank, Ltd.
Thermo Fisher Scientific Inc.
Tingyi (Cayman Islands) Holding Corp.
Tobishima Corp.
Tokyo Gas Co., Ltd
Torrent Power Limited
Toyobo Co., Ltd
TP ICAP Plc
TransDigm Group Incorporated
Travel + Leisure Co.
Travis Perkins Plc
Tri Pointe Homes, Inc.
Trinity Industries, Inc.
Trinseo PLC
Triumph Financial, Inc.
Tronox Holdings plc
TruBridge, Inc.
Truist Financial Corporation
TrustCo Bank Corp NY
TUI AG
Tutor Perini Corporation
UniCredit SpA
Unisys Corporation
United Natural Foods, Inc.
United Parcel Service, Inc.
United Parks & Resorts Inc.
United States Steel Corporation
UnitedHealth Group Incorporated
Upwork Inc.
V2X, Inc.
Vale SA
Valero Energy Corporation
Vallourec SA
Vanda Pharmaceuticals Inc.
Vedanta Limited
Veritex Holdings, Inc.
VF Corporation
Vicinity Centres
Victoria's Secret & Co.
Virco Mfg. Corporation
Viscofan SA
Vista Group International Limited
Vistra Corp.
Vital Energy, Inc.
Vivendi SE
voestalpine AG
Volkswagen AG
VOXX International Corporation
VSE Corporation
Walmart Inc.
Want Want China Holdings Limited
Warrior Met Coal, Inc.
Wells Fargo & Company
Wesfarmers Limited
West Bancorporation, Inc.
Western New England Bancorp, Inc.
Westgold Resources Limited
WH Smith Plc
Whitehaven Coal Limited
Whitestone REIT
Willdan Group, Inc.
Willis Towers Watson Public Limited Company
Wolters Kluwer NV
Woodside Energy Group Ltd.
Woolworths Group Limited
Woori Financial Group, Inc.
Yamaha Motor Co., Ltd.
Yanbu National Petrochemical Co.
Yankuang Energy Group Company Limited
Yorozu Corp.
Zebra Technologies Corporation
Zee Entertainment Enterprises Limited
Ziff Davis, Inc.
Zurich Insurance Group AG
Zurn Elkay Water Solutions Corporation

Appendix: Form N-PX Voting Categories

Source: SEC Final Rule on Enhanced Reporting of Proxy Votes by Registered Management Investment Companies; Reporting of Executive Compensation Votes by Institutional Investment Managers

(A) **Director elections;**

(B) **Section 14A say-on-pay** votes (examples: Section 14A executive compensation, Section 14A executive compensation vote frequency, Section 14A extraordinary transaction executive compensation);

(C) **Audit-related** (examples: auditor ratification, auditor rotation);

(D) **Investment company matters** (examples: new or changed investment management agreement, assignment of investment management agreement, business development company approval of restricted securities or asset coverage ratio change, closed-end investment company issuance of shares below net asset value);

(E) **Shareholder rights and defenses** (examples: adoption or modification of a shareholder rights plan, control share acquisition provisions, fair price provisions, board classification, cumulative voting);

(F) **Extraordinary transactions** (examples: merger, asset sale, liquidation, buyout, joint venture, going private, spinoff, delisting);

(G) **Capital structure** (examples: security issuance, stock split, reverse stock split, dividend, buyback, tracking stock, adjustment to par value, authorization of additional stock);

(H) **Compensation** (examples: board compensation, executive compensation (other than Section 14A say-on-pay), board or executive anti-hedging, board or executive anti-pledging, compensation clawback, 10b5-1 plans);

(I) **Corporate governance** (examples: term limits, board committee issues, size of board, articles of incorporation or bylaws, codes of ethics, approval to adjourn, acceptance of minutes, proxy access);

(J) **Environment or climate** (examples: greenhouse gas (GHG) emissions, transition planning or reporting, biodiversity or ecosystem risk, chemical footprint, renewable energy or energy efficiency, water issues, waste or pollution, deforestation or land use, say-on-climate, environmental justice);

(K) **Human rights or human capital/workforce** (examples: workforce-related mandatory arbitration, supply chain exposure to human rights risks, outsourcing or offshoring, workplace sexual harassment);

(L) **Diversity, equity, and inclusion** (examples: board diversity, pay gap);

(M) **Other social issues** (examples: lobbying, political or charitable activities, data privacy, responsible tax policies, consumer protection); or

(N) **Other** (along with a brief description)

AMERICAS
Austin, Charlotte, Santa Monica, Toronto, Vancouver

EUROPE
Amsterdam, Berlin, Dublin, London, Munich

ASIA PACIFIC
Hong Kong, Melbourne, Singapore, Sydney, Tokyo

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